



Post Training Performance Evaluation and Return on Investment in Training

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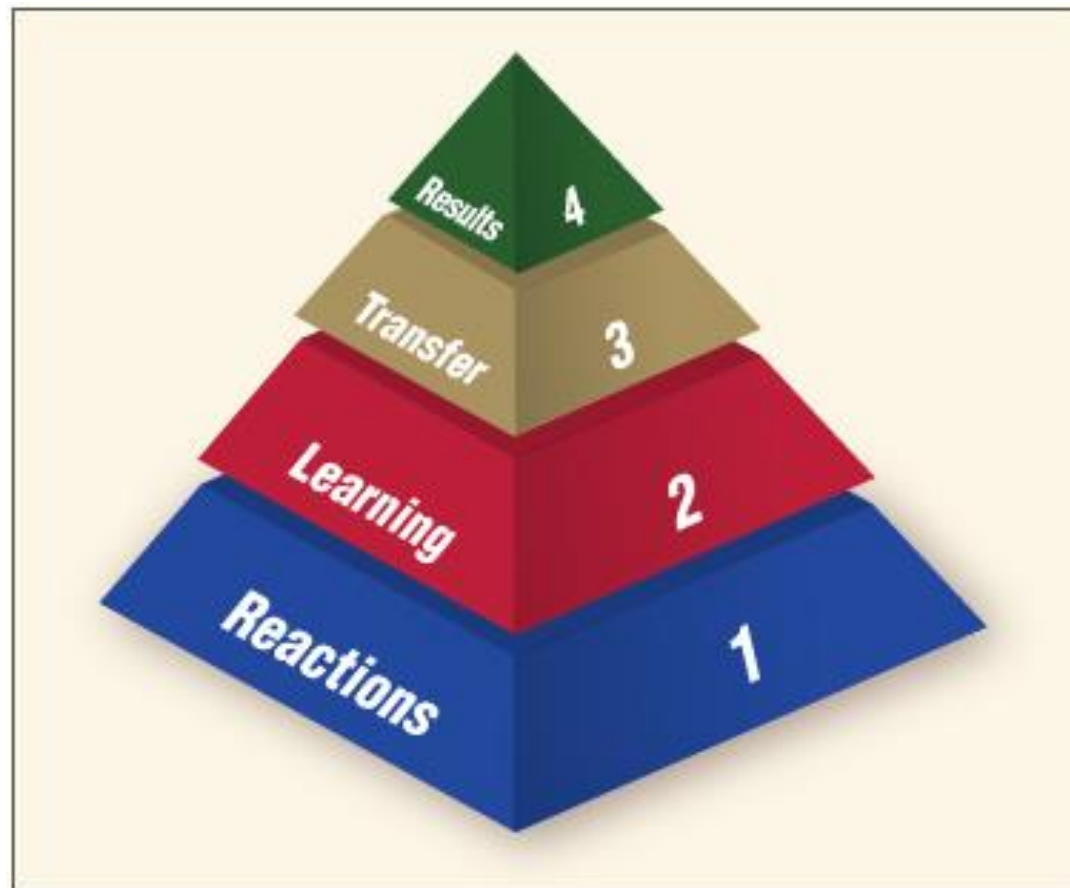




Why Post Training Evaluation?

- Confirm that your training is aligned with organizational objectives & you are developing competency-based training .
- Prove that the training is adding value.
- Improve training for future participants
- Only 15% of the things learned will be applied if not reinforced & monitored!!

Kirkpatrick Model of Training Evaluation



Evaluation Cycle Relationship

